



## Arizona Language Preparatory Strategic Plan 2022 - 2025

**Vision:** Arizona Language Preparatory is committed to developing students' knowledge and skills necessary to be productive citizens in a culturally diverse and global society and to prepare all our students to be academically successful in secondary and post-secondary education.

**Mission:** Arizona Language Preparatory will achieve academic excellence and intercultural competence through an authentic, globally relevant curriculum and trilingual immersion in English, Spanish, and Mandarin.

**Core Values:** Purpose, Respect, Inclusion, Determination, Empowerment

Strategic Goals	Key Strategic Component	Key Strategic Objectives
<p style="text-align: center;"><b>GOAL 1 - Governance</b></p> <p>Establish and communicate school policies and procedures to stakeholders.</p>	Codifying Policy and Procedures	<ul style="list-style-type: none"> <li>Establish Charter direction through updated and new board policies and administrative procedures to support quality control of the educational program and Charter operations.</li> <li>Expand opportunities for stakeholder collaboration to inform Charter decisions.</li> <li>Ensure policies and procedures are accessible, implemented consistently, and reviewed regularly.</li> </ul>
<p style="text-align: center;"><b>GOAL 2 - Building Acquisition</b></p> <p>Generate and utilize resources to maximize educational opportunities.</p>	Individual and Collective Responsibility to Ensure Compliance and Quality of Options and Prioritize Resources to Ensure Student Opportunity and Success	<ul style="list-style-type: none"> <li>Demonstrate stewardship in the deployment of resources that align with organizational priorities.</li> <li>Continue strategic long range financial planning, identifying and seeking out additional revenue sources.</li> <li>Update long-range facility plan connecting educational goals for students with facility plan.</li> <li>Ensure building is safe, well-maintained, and has the appropriate resources to ensure student success.</li> </ul>
<p style="text-align: center;"><b>GOAL 3 - Effective Teaching</b></p> <p>Attract, hire, develop, support, and retain highly qualified professionals.</p>	Sustain and Support Highly Qualified Teachers	<ul style="list-style-type: none"> <li>Develop and implement a comprehensive, relevant trilingual curriculum that is aligned with state academic standards.</li> <li>Develop, implement, and sustain Professional Learning Communities (PLCs).</li> <li>Ensure employees feel valued and supported through meaningful professional feedback and interactions.</li> </ul>
<p style="text-align: center;"><b>GOAL 4 - Student Performance</b></p> <p>Challenge and inspire students to reach high levels of achievement so they thrive as confident, dynamic, future-ready learners equipped to become trilingual learners.</p>	Comprehensive Educational Program to Ensure that Students become Proficient Speakers in English, Mandarin, and Spanish	<ul style="list-style-type: none"> <li>Maintain high expectations for all learners.</li> <li>Strengthen guaranteed and viable curriculum to provide a coherent and connected program.</li> <li>Improve systems of assessment to ensure assessment data guides instructional supports at the individual level and cohort level.</li> <li>Provide timely and effective differentiated instructional practices that monitor progress, inform teaching practices, and ensure student growth.</li> <li>Connect internal practices with external supports.</li> </ul>
<p style="text-align: center;"><b>GOAL 5 - Family Engagement</b></p> <p>Foster relationships with families, volunteers, and business partners to meet ALP's Vision for students.</p>	Establish a Strong Network of Community Resources	<ul style="list-style-type: none"> <li>Ensure continuous and equitable communication between classroom practices and family support.</li> <li>Communicate with families effectively, equitably, and frequently.</li> <li>Foster and build strategic partnerships within the community</li> <li>Increase transparency and stakeholder understanding.</li> </ul>